

INTRODUCING THE LEGAL & GENERAL GROUP LIFE MASTERTRUST.

Helping to make it easier and quicker to buy our
Group Life Assurance.

WHAT IS A MASTER TRUST?

Traditionally, an employer sets up a Group Life policy under a trust. Our Mastertrust is designed to be quick and gives employers the tax advantages of a registered death in service scheme. It helps employers by avoiding the hassle of setting up and administering their own scheme. Employers who insure their registered Group Life Assurance benefits with us can choose to join our Group Life Mastertrust scheme.

When an employer selects our Legal & General Group Life Mastertrust, all insured employees become scheme members. The employer will have their own policy, pricing and terms and conditions. The Legal & General Group Life Mastertrust scheme trustees handle all associated management, including keeping up to date with legislation and the payment of claims.



For more information about our Group Life Assurance policy and the tax advantages of a registered scheme, please read our [technical guide](#).

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This is not a consumer advertisement and should not be relied upon by customers or any other persons for making financial decisions.

WHAT ARE THE BENEFITS OF LEGAL & GENERAL'S GROUP LIFE MASTERTRUST?

SAVING TIME

Setting up a registered scheme trust and rules as well as registering it with HM Revenue & Customs can take time. We're offering our Group Life Mastertrust as a ready-made registered death in service scheme, meaning employers don't have to set up their own one.

NO EXTRA COST

There's no additional cost to join and there's no extra charge for benefit payments paid under the trust, as long as the employer gives us details about the employee's circumstances that we may ask for.

REDUCED ADMINISTRATION

We'll run the scheme and fill in the reports HM Revenue & Customs need. The scheme trustees will also take on the responsibility of deciding who to pay benefit to, by considering the Expression of Wish form and the employee's circumstances at the time of their death. We'll also keep up to date with laws affecting registered schemes and the responsibilities of trustees.



HOW DOES OUR GROUP LIFE MASTERTRUST WORK?

HOW IS IT SET UP?

We've set up and registered a scheme that our customers can use, to provide lump sum Group Life Assurance they insure with us. We're responsible for running the scheme, HM Revenue & Customs reporting and keeping up to date with relevant legislation.

While our Group Life Mastertrust can include many employers, each of our policyholders will keep their own separate policy with its own terms and conditions.

Our Group Life Mastertrust will only cover the benefits an employer insures with us under their Legal & General Group Life Assurance policy.

HOW DOES AN EMPLOYER JOIN?

An employer who insures their Group Life Assurance with us can join by completing and sending us a [Deed of Participation](#). For tax reasons it's important we receive the completed deed before the insurance starts.

Please read the section '[How can an employer join our Group Life Mastertrust scheme?](#)' for further details.

HOW CAN AN EMPLOYEE ADVISE WHO THEY WANT THEIR BENEFIT PAID TO?

We'll ask the employer to encourage all insured employees of this scheme to fill in an [Expression of Wish form](#). The form allows the employee to give details of who they would like to receive their benefit if they die while they're a member. The employee needs to fill in this form when their cover starts and if their circumstances change. The employer will need to keep these forms in a safe place.

We'll ask the employer to send us the Expression of Wish form for an insured employee who dies. The trustees decide who'll receive the benefit taking into account the deceased employee's wishes.

WHAT HAPPENS IF THERE'S A BENEFIT CLAIM?

We'll ask the employer to complete a [Mastertrust Death Claim form](#) and send us the insured employee's Expression of Wish form. We'll check the details and pay valid benefit claims to the trustees.

The trustees decide who'll receive the benefit, taking into account the details given on the Expression of Wish form, the Mastertrust Death Claim form, and the results of any investigation into the employee's circumstances.



IS THERE ANYTHING AN EMPLOYER SHOULD CONSIDER?

DOES IT MEET THEIR NEEDS?

An employer will need to decide if our Group Life Mastertrust is right for them. They may want to take legal advice to make sure.

We will not vary the scheme trust, rules or the Deed of Participation to meet an employer's specific need. We can offer a specimen trust and scheme rules if an employer decides to set up and run their own scheme.

DO ANY EMPLOYEES HAVE ENHANCED OR FIXED PROTECTION?

An employer should not include employees with enhanced protection or fixed protection. An employee is likely to lose this protection against the lifetime allowance charge if they join any registered scheme, including our Group Life Mastertrust scheme. For more details on enhanced and fixed protection please read our [technical guide](#).

Our separate Excepted Group Life Policy may be an option for these employees instead. Call us on **0800 072 9973** to find out more. We may record and monitor calls.

WHAT HAPPENS IF COVER UNDER THE GROUP LIFE ASSURANCE POLICY ENDS?

If an employer ends their Legal & General Group Life Assurance policy, they'll leave our Group Life Mastertrust scheme at the same time.

OUR GROUP LIFE MASTERTRUST LIMITS

Our Group Life Mastertrust will only provide registered lump sum life assurance benefits to those insured with us. It will not take into consideration any benefit for an employee that we have declined, postponed or restricted because of medical underwriting. It will not allow for any benefit an employer chooses to self-insure, or insure elsewhere.

We cannot include dependants' pension cover under our Group Life Mastertrust.



HOW CAN AN EMPLOYER JOIN OUR GROUP LIFE MASTERTRUST SCHEME?

Once an employer decides to set up a new Group Life Assurance policy with us, we can offer membership of our Group Life Mastertrust. All we need is an original completed Deed of Participation. This is a simple document that legally records the employer's inclusion in the scheme.

To get the tax advantages of a registered scheme, we must receive the completed Deed of Participation before the policy start date. We're unable to backdate an employer's inclusion under our Group Life Mastertrust. Without the deed, HMRC will usually class the policy cover as an Employer Financed Retirement Benefits Scheme (EFRBS). This has significant tax disadvantages for the employer and its employees.

If an employer includes employees from its subsidiary or associated businesses we'll only need one Deed of Participation. The main employer setting up the policy needs to complete the deed and is responsible for communicating the scheme details to its subsidiary or associated businesses.



FAQs.

Q. WHO CAN USE THE LEGAL & GENERAL GROUP LIFE MASTERTRUST?

A. Our Group Life Mastertrust scheme is available to an employer who has a registered Group Life Assurance policy insured with us.

Q. WHO ARE THE TRUSTEES?

A. Legal & General Trustees Limited and an independent trustee company, Pitmans Trustees Limited, are the trustees. They decide who to pay the lump sum benefits to under the trust, considering the insured employee's wishes and circumstances.

Q. WHAT HAPPENS IF THE EMPLOYER MOVES THE COVER TO A NEW INSURER?

A. An employer cannot continue in our Mastertrust scheme if they end their Group Life Assurance policy with us. To keep the benefits of a registered scheme, the employer will need to set up their own scheme or join a different master trust arrangement.

Q. WHO IS RESPONSIBLE FOR RETURNING THE HM REVENUE & CUSTOMS REPORTS FOR REGISTERED SCHEMES?

A. We'll give HM Revenue & Customs all the details they need about our Group Life Mastertrust scheme.

Q. WHAT IF AN EMPLOYER ALREADY HAS A REGISTERED SCHEME IN PLACE?

A. They have the choice of either continuing with their existing scheme or joining our Group Life Mastertrust scheme. The employer must check if any employees have enhanced or fixed protection before they cancel, or remove, the death benefits from their existing scheme. They may also want to talk to their legal adviser before making this change. For further details, please refer to the section '[Do any employees have enhanced or fixed protection?](#)'.

Q. CAN AN EMPLOYER REMOVE THEIR POLICY FROM OUR MASTERTRUST?

A. Yes, an employer can leave our Group Life Mastertrust scheme at any time. We usually ask employers to tell us 30 days in advance. To keep the benefits of a registered scheme, the employer will need to set up their own scheme.



For more information, please read our [Group Life Mastertrust scheme rules](#).



WHY USE LEGAL & GENERAL?

In addition to our reputation and experience in providing death in service benefits, here are some other reasons why employers should choose us to protect employees:

- We've been providing cover for employees for over 85 years and are now one of the top Group Life Assurance providers in the UK.
- Legal & General have gained significant experience in administering master trusts over recent years.
- We have built our reputation on the strong belief in treating our customers fairly.
- We provide a FREE Employee Assistance Programme (EAP) as standard for all our Group Life Assurance scheme members. This includes bereavement counselling, as well as advice, training and services that helps employees deal with events and issues in their everyday work and personal life.

CONTACT US



0800 072 9973 Monday to Friday 9am to 5pm.
We may record and monitor calls.



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www.legalandgeneral.com/workplacebenefits

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