

Example Illustrations

As trustees we are required to provide you with examples to show you what you might get from your plan in today's terms and explain how charges, transaction costs and investment performance could impact your pension savings over time.

Showing the value of money in real terms takes the effect of inflation into account and gives an indication of how much a sum of money in the future would be worth today. This is called its buying power.

The effective date of these illustrations is 1 October 2023. However, the calculations are based on the guidance for Statutory Money Purchase Illustrations that was in effect prior to 1 October 2023.

We have assumed the following:

- That the amounts paid in to your pension will not change over time and that the frequency will not vary. In reality contributions paid into your pension are linked to salary so will vary over time and may also be impacted by changes in pensions legislation or breaks in employment.
- We've assumed inflation remains constant at 2.5% per year. In reality this will vary over time. Inflation reduces the worth of all savings and investments.

Please remember that these are just examples and may not reflect your individual circumstances. The exact amount you'll get will depend on a number of things including:

- The actual amount paid into your plan;
- How the fund or investments that you hold perform;
- When you choose to access your pension savings.

Costs and charges

We've assumed a number of charges in these illustrations and assume that they will not change over time. These charges reflect the costs incurred in keeping your pension plan running smoothly and managing the funds you're invested in.

Annual management charge (AMC):

This covers the cost of running your pension plan, as agreed with your employer and is deducted from your plan monthly.

Fund value	AMC
£0-£50,000	0.0400%
£50,000+	0.0400%

Costs and charges

Investment choices

The investment strategy used in these illustrations are below. We've used the following fund management charge (FMC) and growth rate(s) in these illustrations. These growth rates take into account the effect of inflation. If you are invested in a Target Date Fund the growth rates assume that you are invested in the fund from the 1st January each year.

Fund Name	FMC	Growth rate	Transaction costs
L&G PMC 2065 - 2070 Target Date Fund 3	0.15%	4.0%	0.09%
L&G PMC World (Ex-UK) Equity Index 3	0.12%	4.5%	0.07%
L&G PMC Cash 3	0.09%	0.7%	0%
L&G PMC Sustainable Property Fund 3	1.28%	3.9%	0%

Fund management charge (FMC)

This covers the cost of managing the fund or funds you're invested in and is included in the funds unit price.

Transaction costs

Transaction costs reflect the trading costs incurred by a fund in day-to-day management and when you make a request to buy, sell or switch your investments. Where transaction costs data is available we've included them in the calculation of these illustrations and they are based on the average yearly costs incurred, measured over a period of up to the last five years. This may be different to the charges shown on the scheme's annual chairman's statement. If the value in the table above is N/A we've not been able to include them, but you may still incur these costs.

If a cost does apply, it will not have been included in the calculation of your pension benefit statement so the outcomes may be different. It will be reflected in the unit prices used to calculate the value of your pension pot. You can find out more about transaction costs at landg.com/transactioncosts.

Retirement age

We have assumed that you will take your pension benefits when you reach 68 and that you are currently aged 24. These illustrations assume your money will remain invested for the periods shown in the table.

THE SLAUGHTER AND MAY RETIREMENT SAVINGS SCHEME

How will the charges affect what my pension is worth?

Pot value at end of year	L&G PMC 2065 - 2070 Target Date Fund 3		L&G PMC World (Ex-UK) Equity Index 3		L&G PMC Cash 3		L&G PMC Sustainable Property Fund 3	
	Current fund value: £4,911.86 Contribution: £169.64 per month		Current fund value: £4,911.86 Contribution: £169.64 per month		Current fund value: £4,911.86 Contribution: £169.64 per month		Current fund value: £4,911.86 Contribution: £169.64	
	Investment growth after inflation reduced from 4% a year to 3.7%.		Investment growth after inflation reduced from 4.5% a year to 4.2%.		Investment growth after inflation reduced from 0.7% a year to 0.6%.		Investment growth after inflation reduced from 3.9% a year to 2.5%.	
	No charges	After all charges	No charges	After all charges	No charges	After all charges	No charges	After all charges
1	7,180	7,160	7,190	7,180	6,960	6,950	7,150	7,070
3	12,000	11,900	12,000	12,000	11,100	11,000	11,900	11,500
5	17,200	17,100	17,300	17,200	15,300	15,200	17,000	16,300
10	32,500	31,900	32,900	32,400	26,000	25,800	31,700	29,200
20	74,600	72,000	76,400	74,200	48,700	48,000	71,100	60,400
30	138,000	131,000	143,000	137,000	73,000	71,400	128,000	100,000
40	227,000	210,000	248,000	233,000	99,000	96,200	213,000	152,000
44	268,000	246,000	304,000	284,000	109,000	106,000	257,000	176,000

Important note:

The charges mean that the value of your pension pot could be less than has been paid in, particularly if contributions stop during the early years of your pension plan.